

Sheriff's Pay Matrix effective as of 10/02/2023				
Grade	Position	Hourly Rate		
		2023-2024	2024-2025	2025-2026
DIS	Dispatcher I (first year)	19.47	20.47	21.47
	Dispatcher II (after one year as Dispatcher I)	20.94	21.94	22.94
	Dispatcher III (after two years as Dispatcher II)	22.34	23.34	24.34
	Dispatcher IV (after two years as Dispatcher III)	23.85	24.85	25.85
	Dispatcher V (after three years as Dispatcher IV)	25.28	26.28	27.28
DS	Dispatcher Supervisor I (first two years)	26.95	27.95	28.95
	Dispatcher Supervisor II (after two years as DS I)	28.08	29.08	30.08
CO	Corrections Officer I (first year)	21.03	22.03	23.03
	Corrections Officer II (after one year as CO I)	22.65	23.65	24.65
	Corrections Officer III (after two years as CO II)	24.21	25.21	26.21
	Corrections Officer IV (after two years as CO III)	25.89	26.89	27.89
	Corrections Officer V (after three years as CO IV)	27.44	28.44	29.44
CO-NURSE	Corrections Officer (Nurse) I (first year)	22.04	23.04	24.04
	Corrections Officer (Nurse) II (after one year as CO I)	23.66	24.66	25.66
	Corrections Officer (Nurse) III (after two years as CO II)	25.22	26.22	27.22
	Corrections Officer (Nurse) IV (after two years as CO III)	26.90	27.90	28.90
	Corrections Officer (Nurse) V (after three years as CO IV)	28.45	29.45	30.45
DEP	Deputy I (first year)	27.28	28.28	29.28
	Deputy II (after one year as Deputy I)	28.47	29.47	30.47
	Deputy III (after two years as Deputy II)	29.72	30.72	31.72
	Deputy IV (after two years as Deputy III)	31.02	32.02	33.02
	Deputy V (after three years as Deputy IV)	32.38	33.38	34.38
CPL	Corporal I (first two years)	34.12	35.12	36.12
	Corporal II (after two years as Corporal I)	34.85	35.85	36.85
INV	Investigator I (first two years)	34.85	35.85	36.85
	Investigator II (after two years as Investigator I)	36.59	37.59	38.59
SGT-INVEST	Sergeant (Investigator)	37.76	38.76	39.76
SGT	Sergeant I (after two years as Sergeant I)	36.59	37.59	38.59
	Sergeant II (after two years as Sergeant I)	37.76	38.76	39.76
LT	Lieutenant I (first two years)	40.87	41.87	42.87
	Lieutenant II (after two years as Lieutenant I)	42.21	43.21	44.21
LT-NURSE	Lieutenant (Nurse)	42.21	43.21	44.21
CAPT	Captain	45.88	46.88	47.88
CHIEF	Chief Deputy	51.66	52.66	53.66

The foregoing Agreement was **APPROVED** by the Orange County Commissioners Court in open court on the 29th day of August, 2023, and signed by the Orange County Judge on the 11th day of September, 2023. The Agreement was